



## History

In 1978, Little Mountain Neighbourhood House opened its doors in a local storefront. A group of committed volunteers and three staff members began the challenging task of identifying and responding to a spectrum of local, regional, and national issues as they were then experienced by residents of our neighbourhood. Like all neighbourhood houses, we were then, and still are, a grass roots organization. LMNH remains an active community hub that provides inclusive programming for children, families, youth, immigrants, and seniors living in and around the Little Mountain/Riley Park neighbourhood of Vancouver.

Our diverse clientele and community members include refugees and immigrants, seniors, single parents, families with young children, children, and youth, including children with special needs. LMNH facilitates the community to participate in activities and have voice and agency in the development of a healthier and more inclusive community.

Neighbourhood houses are an important resource for communities because they are a place where people gather, identify needs, seek solutions, make friends, get support, gain new skills and knowledge, increase their well-being, take leadership, become empowered, and play active roles in their community. LMNH facilitates the community's ability to respond to community needs and requests in ways that are inclusive, creative and responsive. LMNH works in partnership with volunteers, residents, community groups, businesses, government, and non-government agencies to improve the quality of life for all.

LMNHS is a registered charitable organization and is a member in good standing under the BC Societies Act. Volunteers are actively encouraged to join the society and to participate in our Annual General Meeting, which takes place every June. LMNHS is governed by a volunteer Board of Directors, and programs and operations are managed and directed by the LMNH management team with input from staff, volunteers, partners, and the community. We receive government funding for many of the programs.



## Our Vision

To connect, engage and empower community members to create a vibrant, inclusive and caring neighbourhood.

## Our Mission

To develop and facilitate social, educational, cultural and recreational programs and initiatives that strengthen neighbourhood life for a diverse group of community members.

## Our Values

**Diversity:** We value diversity of backgrounds, circumstances and opinions and strive to include all members of the community as equals

**Responsiveness:** We are responsive to the ever-changing needs of our participants and stakeholders by being open and flexible in how we meet their needs

**Integrity:** We operate with a high level of integrity, transparency, honesty and respectfulness in everything that we do

**Engagement:** We stimulate staff, volunteers, and neighbours to listen, connect, partner and engage with our programs and one-another

**Accessibility:** We provide welcoming, affordable, and accessible services

**Caring:** We strive to provide a fun, caring, and safe space that fosters compassion and respect

**Excellence:** We strive for excellence in everything we do by delivering innovative, professional, and effective programs that make efficient use of our limited resources

**Empowerment:** We empower our participants, staff, volunteers and the greater community through learning, skill development and teaching